

28th of November 2022

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

Bufab reviewing our ongoing commitment to UN Global compact, an integrated part of our new strategy, Sustainable Leadership, launched early 2021.

It entails intensified work with growth and profitability improvement, as well as investment in development and further acquisitions. Sustainability is very much at the centre of the new strategy with the aim to have a more sustainable end-to-end supply chain required by our customers. The sustainability perspective is present in every aspect of Bufab's business – from how we formulate and execute our business to how we assess risks. But also in how we act in the societies in which we operate and how we behave towards each other. We strive to maintain the health, safety and security of employees, suppliers and others affected by our operations.

Bufab signed the Science-Based Targets initiative 2021 as part of our work to further reduce global greenhouse gas emissions. We set climate goals that are in line with what the latest climate science considers necessary to keep global warming to a maximum of 1.5°C. Our path to achieving the goals of the Paris Climate Agreement was validated by the Science Based Targets initiative. In doing so, we commit to making significant reductions in greenhouse gas emissions and in continues improvement of our selected Sustainable Development Goals in our Supply Chain. Our initiative mark a significantly increased level of ambition in the area of sustainability, we do so through an engagement program with our strategic suppliers.

Based on Bufab's identified material topics we have analysed its impact on the UN Sustainable Development Goals and determined the most relevant SDGs related to our business and where our business activities can have the biggest positive impacts.

The most relevant goals for Bufab are:

**#3 Good health and well-being:** Ensure healthy lives and promote well-being for all at all ages. Example-Safety in the workplace and good healthcare.

**#5 Gender equality:** Achieve gender equality and empower all women and girls. Example-Respecting women's rights and supporting women's empowerment across the workplace, marketplace and community.

**#8 Decent work and economic growth:** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all. Example-Workers rights and safe workplace for everyone in the supply chain.

#9 Industry innovation and infrastructure: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation. Example-Digitalization of the industry.

#12 Responsible consumption and production: Ensure sustainable consumption and production patterns. Example-Incorporating sustainable development into business vision, policies and strategies and developing sustainability targets and indicators across products and services.

#13 Climate action: Take urgent action to combat climate change and its impacts. Example-Disclosing GHG emission data and material climate risk information through adequate disclosure initiatives. Engaged our Partnership suppliers into a Sustainability Program.

#16 Peace, justice and strong institutions: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels. Example-Internally, performing risk assessments to examine patterns of (potential) violence in areas of business operations. Substantially reduce corruption and bribery in all their forms.

#17 Partnership for the goals: Strengthen the means of implementation and revitalize the global partnership for sustainable development. Example-Partner with suppliers to increase knowledge on how to reach the other targets. Engaged our Partnership suppliers into a Sustainability Program.

In 2021 Bufab have increased efforts regarding the sustainable development goals. As we are starting to adopt GRI framework reporting and increase GRI reporting measurements internally as well, we can more easily identify our specific progress and actively contribute to the goals.

Our KPIs are in line with the goals of the Paris Agreement and require strong annual emission reductions, which are maintained for decades and which stay within 1.5 degrees Celsius SDG 13 Climate action. Quarterly reporting and follow-up of sustainability KPIs:

1. Energy use
2. Emissions, Scope 1.2 & 3.
3. Health and safety.
4. Diversity

Our goal for Scope 1 & 2 is to reach zero emissions by 2030 and for Scope 3 we have a goal to decrease by 55% in 2031 compared to our base year 2021.

Sincerely yours,



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Mr. Erik Lundén

CEO